



## Federation of European Social Employers

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### 1. Membership Fees and Votes for Full Members

Number of Employees (physical persons employed)	Fees	Votes in General Assembly
1 to 19,999	€1,000	1
20,000 to 49,999	€2,000	2
50,000 to 99,999	€3,000	3
100,000 to 199,999	€4,000	4
+ 200,000	€5,000	5

For Full Members in Member States where the national GDP is below EU average, the Fees shall be multiplied by (Memberstate GDP/EU GDP). This is not the case in Member States where the national GDP is above EU average.

### 2. Membership Fees and Votes for Associate Members

Number of Employees (physical persons employed)	Fees	Votes in General Assembly
1 to 19,999	€500	No Vote
20,000 to 49,999	€1,000	No Vote
50,000 to 99,999	€1,500	No Vote
100,000 to 199,999	€2,000	No Vote
+ 200,000	€2,500	No Vote

For Associate Members in Member States where the national GDP is below EU average, the Fees shall be multiplied by (Memberstate GDP/EU GDP). This is not the case in Member States where the national GDP is above EU average.

Subject to change in the future on the basis of the rules included in the Social Employers Statutes.