



Collective Bargaining Professional Profiles and classification levels

**Professional Profiles
and classification levels in services for people**

2nd level agreement for passages to higher qualification levels

In the 2nd level regional agreement signed in 2013, that we are going to examine, it is expected the passage from level **C1 qualification** (welfare area) to level **D1 qualification** (educational area) for staff working in scholastic inclusion, after having attended training and retraining professional courses.

Confrontation with regional Direction for Training, Research and innovation, school, university and right to study

The negotiation with the Regional Administration of 2015 obtained in the "Regional register" the approval of the competencies and the training profiles. The approval of the training standard and the modification of the professional standard relative to the profile of the "Operatore Educativo" (Educational Operator) for the autonomy and communication with ACT G09091 of 28/06/2017.

Description of the professional profile:

The educational operator for autonomy and communication can help scholars with disabilities in scholastic integration, within training -educational activities, in personal autonomy and socialization, caring for, together with the other educational and welfare professionals, learning processes, communication and interaction and relationship.

Disposition n° G09091 of 28/06/2017

In order to facilitate staff in a constant working relationship, have been provided some exemptions, such as:

- Curricular internship exemptions:

- - possibility to consider a 1/3 of the duration of the internship with demonstrated work experience in the role for 1 of the last year in the last 3 school years;
- - 2/3 of the duration of the internship, with demonstrated experience in the role for 2 years in the last 5 school years, also non-continuous;
- The whole duration of the internship with demonstrated experience in the role for 3 years in the last 5 school years, also non- continuous

- Exemption from frequency and final test in case of possession of bachelor's degree, Master's degree and old order degree in psychology, educational sciences and training, or other similar.

Financing

After approving the acts the Regional Administration has foreseen funding also using european funds for courses to follow in accredited training bodies, free of charge for employed workers.

Courses involving about 2500 workers, that have been at the moment retrained, equal to 60% of all employed workers. The training process will be concluded within the current year permitting the passage to higher qualification level after the second level agreement.

Comments

Improving contractual conditions, qualification conditions and service, needs workers' involvement and it is clear in this example that the main motivation has certainly been the preparatory agreement about the qualification levels passages, granting role and functions for workers that until today had been working without any kind of official recognition of their own profession.

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