

3rd Thematic Seminar Recruitment and Retention in Social Services: Improving the sector's attractiveness

➤ **Date:** 14/02/2019 ➤ **Start Time – End Time:** 9h – 16h30 ➤ **Venue:** Leopold Hotel, Rue du Luxembourg 35, 1050, Bruxelles ➤ **Languages:** English, Français, Deutsch, Italiano, Español

Timing	Agenda Item Number	Agenda Item	Chair/Speaker
9h00		Registration and coffee	
9h30	1	Introduction: Contextualisation, Objectives, Planned Outcomes	Gregor Tomschizek, President of the Federation of European Social Employers Maryvonne Nicolle, CFDT Santé Services Sociaux, France + President EPSU SC HSS
10h00	2	Recruitment and retention in social services: perspectives from the European Union. - European Institute for Gender Equality (EIGE) research on “Gender Segregation in Social Care” - Study on Effective Recruitment and Retention Strategies for Health Workers (2015): Illustrating new approaches or types of interventions - Q&A (15 mins)	Chaired by Mathias Maucher, EPSU Lina Salanauskaite, Senior Expert, European Institute for Gender Equality Mathias Maucher, EPSU
11h00		Coffee Break	

11h30	3	<p>Recruitment and retention in social services: Perspectives through Social Dialogue and Collective Bargaining.</p> <ul style="list-style-type: none"> - Awareness and education campaign for long-term care sector in Luxembourg - Recruitment and retention in Social Services in the Netherlands - Q&A (15 mins) 	<p>Chaired by Alina Pavicevac, Social Employers</p> <p>Martine Regenwetter, Provision Officer, COPAS</p> <p>Michiel Kooijman, Legal Policy Advisor, Actiz</p>
12h30		Lunch	
13h30	4	<p>Recruitment and retention in social services: Promising Practices on-the-ground</p> <ul style="list-style-type: none"> - Campaign encouraging more men to choose career in childcare in France - Employee Recruitment and retention in the Czech Republic - Good practices for retention- how to motivate and qualify workers - Q&A (15 mins) 	<p>Chaired by Sylvain Renouvel, NEXEM</p> <p>Joëlle Garello, Président, Snaecso</p> <p>Věra Husáková, Regional Director, Seneca Cura Group</p> <p>Stefano Sabato, FP CGIL</p>
15h00		Coffee Break	
15h30	5	<p>Jointly identifying challenges & opportunities and establishing next steps</p> <p>Discussion</p>	<p>Chaired by Luca Scarpello, EPSU</p>
16h15	6	Concluding remarks	<p>Gregor Tomschizek, Social Employers</p> <p>Mathias Maucher, EPSU</p>